

The Hair Academy

2101 East Broadway Avenue
Bismarck, ND 58501

Phone: (701) 255-3547
Fax: (701) 255-1063

Email: thehairacademy@midconetwork.com
Website: www.thehairacademynd.com

2022 Annual Security Report

This report will cover the crime statistics for the 2019, 2020, and 2021 school years for any crime that happened on campus or on public property directly adjacent to The Hair Academy. Also included in this report are The Hair Academy's policies on crime reporting, and other various campus security policies. All crimes that occurred in the last three years are counted in this report, whether attempted or completed.

2019-2021 Crime Statistics			
Crime Classification	Year	On-campus Property	Public Property
Murder & Non-Negligent Manslaughter	2019	0	0
	2020	0	0
	2021	0	0
Negligent Manslaughter	2019	0	0
	2020	0	0
	2021	0	0
Forcible Sex Offenses	2019	0	0
	2020	0	0
	2021	0	0
Non-Forcible Sex Offenses	2019	0	0
	2020	0	0
	2021	0	0
Robbery	2019	0	0
	2020	0	0
	2021	0	0
Aggravated Assault	2019	0	0
	2020	0	0
	2021	0	0
Burglary	2019	0	0
	2020	0	0
	2021	0	0
Motor Vehicle Theft	2019	0	0
	2020	0	0
	2021	0	0
Arson	2019	0	0
	2020	0	0
	2021	0	0
Illegal Weapon Possession Arrests/Disciplinary Referrals	2019	0	0
	2020	0	0
	2021	0	0
Drug Law Violation Arrests/Disciplinary Referrals	2019	0	0
	2020	0	0
	2021	0	0
Liquor Law Violation Arrests/Disciplinary Referrals	2019	0	0
	2020	0	0
	2021	0	0

Hate Crimes:

There were no reported hate crimes for the years 2019, 2020, 2021.

Campus Security Policies

The Clery Act:

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or Clery Act is a federal statute codified at 20 U.S.C. § 1092(f), with implementing regulations in the U.S. Code of Federal Regulations at 34 C.F.R. 668.46.

The Clery Act requires all colleges and universities that participate in federal financial aid programs to keep and disclose information about crime on and near their respective campuses.

Security Department/Campus Police:

The Hair Academy does not employ a Security Department or Campus Police. Local Law Enforcement officials patrol near our campus, but The Hair Academy does not have an arrangement or contract with the police for this service.

Crime Log:

The Hair Academy does not keep a daily crime log, as we do not have a Security Department or Campus Police.

Campus Security Authority:

The Campus Security Authorities of THA include all full-time instructors. The function of a campus security authority is to report to the appropriate law enforcement personnel, either campus police or local police, or to an official or office designated by the institution, those allegations of Clery Act crimes that he or she concludes are made in good faith. (See Chapter 3 for an explanation of “good faith.”) A campus security authority is not responsible for determining authoritatively whether a crime took place—that is the function of law enforcement personnel.

Crime Reporting:

All crimes shall be reported as soon as possible to an instructor/campus security authority. The crime will then be reported on an Incident Form, which is located in the office. This form documents where the crime occurred, the type of crime, to whom it was reported, and the time it was reported. The instructor will also contact the appropriate law authority to investigate the reported crime.

Timely Warning:

The Hair Academy will issue a warning as soon as pertinent information is available about any Clery Act crime that is reported to local police and represents a serious or continuing threat to students and employees. This warning will be issued verbally to all students and instructors, as well as posted in the student lounge and office in a conspicuous area. This warning will include any information that will promote safety for our students. A Campus Security Official of The Hair Academy will make, distribute, and post these warnings.

Preparation of Disclosure of Crime Statistics:

The Hair Academy prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This report is available in writing at any time by contacting a Campus Security Authority. Both statistics that were reported to a Campus Security Authority

and/or the Bismarck Police Department for the campus and immediately adjacent public property are included in this report. Each year a notification is posted and given to each staff member and student that the previous year's annual Campus Security Report is available before October 1st of the current year. Copies are available in The Hair Academy's office.

Reporting Crimes:

To report a crime, you can contact any Campus Security Authority or instructor, or call the local police department. You can report crimes by calling these numbers or contacting these people. All suspicious activity or person should also be reported, even if no crime has taken place yet.

The Hair Academy encourages anyone who is the victim or witness to any crime to promptly report the incident to the police. Because police reports are public records under state law, The Hair Academy cannot hold reports of crime in confidence. Confidential reports for purposes of inclusion in the annual disclosure of crime statistics can generally be made to THA campus security authorities, as identified below.

The Hair Academy Campus Security Authorities:

Andrea Birst255-3547
Samantha Shoults... ..255-3547

Bismarck Police Department... ..223-1212 (nonemergency)
911 (emergency)

Access Policy:

During business hours, The Hair Academy will be open to students, parents, employees, contractors, guests, clients, and invitees. During non-business hours access to The Hair Academy's facilities is by key, if issued. In the case of periods of extended closing, THA will admit only those with prior written approval to our facility.

Campus Police Authority:

The Hair Academy does not employ campus security police.

The Hair Academy campus security authorities are allowed to ask persons for identification and to determine whether individuals have lawful business at THA if deemed necessary. Campus security officers do not possess arrest power. Criminal incidents are referred to the local police who have jurisdiction on the campus. The Hair Academy maintains a highly professional working relationship with the Bismarck Police Department. All crime victims and witnesses are strongly encouraged to immediately report the crime to a campus security authority and the appropriate police agency. Prompt reporting will assure timely warning notices on-campus and timely disclosure of crime statistics.

General Procedures for Reporting a Crime or Emergency:

Community members, students, faculty, staff, clients, and guests are encouraged to report all crimes and public safety related incidents to The Hair Academy in a timely manner. To report a crime or an emergency, or non-emergency or public safety related matter on The Hair Academy campus, call THA at 255-3547. The Hair Academy will take the required action, dispatching an officer or asking the victim to report to THA to file an incident report.

All UPD incident reports are forwarded to the Educational Director for review and potential action. If assistance is required from the Bismarck Police Department or the Bismarck Fire Department, THA will contact the appropriate unit. This publication contains information about on-campus and off campus resources. That information is made available to provide THA staff and

students with specific information about the resources that are available in the event that they become the victim of a crime. Crimes should be reported to The Hair Academy to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the community, when appropriate.

Policy Statement Addressing Counselors:

All reports will be investigated. The Hair Academy does not have procedures for voluntary, confidential reporting of crime statistics. Violations of the law will be referred to law enforcement agencies and when appropriate, to the Educational Directors for review. When a potentially dangerous threat to THA campus community arises, timely reports or warnings will be issued through the posting of flyers in the classrooms, student lounge and office, in-class announcements, or other appropriate means.

Security Awareness Programs:

During orientation students are informed of services offered by The Hair Academy and Bismarck Police Department. Students are told about crime on-campus and in surrounding neighborhoods. Similar information is presented to new employees. Crime Prevention Programs and Sexual Assault Prevention Programs are offered on a continual basis.

When time is of the essence, information is released to the university community through security alerts posted prominently throughout campus and by in-class announcements.

Crime Prevention Programs:

The Hair Academy does not currently feel the need to offer additional crime prevention programs at our campus due to our current crime statistics.

Policy Statement Addressing Criminal Activity Off Campus:

Our campus does not use local police to monitor off-campus student organizations as THA does not have any off-campus student organizations.

Policy on Alcoholic Beverages:

The possession, sale or furnishing of alcohol on The Hair Academy campus is governed by THA Alcohol Policy and North Dakota state law. THA campus has been designated "Drug free" and only under certain circumstances is the consumption of alcohol permitted. Violators are subject to disciplinary action, criminal prosecution, fine and imprisonment. It is unlawful to sell, furnish or provide alcohol to a person under the age of 21. The possession of alcohol by anyone under 21 years of age in a public place or a place open to the public is illegal. It is also a violation of THA Alcohol Policy for anyone to consume or possess alcohol in any public or private area of campus without prior approval from the Directors of Education.

Policy on Illegal Drugs:

The possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Such laws are strictly enforced by THA and Bismarck Police Department. Violators are subject to disciplinary action, criminal prosecution, fine and imprisonment.

Alcohol and Substance Abuse Prevention Programs:

The College has developed a program to prevent the illicit use of drugs and the abuse of alcohol by students and employees. The program provides services related to drug use and abuse including dissemination of informational materials, educational programs, counseling services, referrals and college disciplinary actions.

Local, State, and Federal Laws:

Legal Sanctions – Laws Governing Alcohol

The State of North Dakota sets 21 as the minimum age to purchase or possess any alcoholic beverage.

A violation of any law regarding alcohol is also a violation of The Hair Academy's student policies.